



## LONDON BOROUGH OF BARKING AND DAGENHAM

### PERSON SPECIFICATION

### INTERVIEW ANALYSIS

	Appl. Form	Inter- view	Skills Test	
<p>3. <u>COMMUNICATION</u>: Listening, verbal &amp; written</p> <ul style="list-style-type: none"> <li>• Excellent communication, negotiator and persuader E</li> <li>• Literate and numerate E</li> <li>• Ability to influence and involve internal and external bodies E</li> </ul>				
<p>4. <u>DISPOSITION</u>:</p> <ul style="list-style-type: none"> <li>• Able to work successfully in partnerships E</li> <li>• Able to work with people from a range of backgrounds, professional staff and managers at all levels across range of organisations E</li> <li>• Able to demonstrate a track record of developing effective networks E</li> </ul>				
<p>5. <u>INITIATIVE/MOTIVATION</u></p> <ul style="list-style-type: none"> <li>• Self starter E</li> </ul>				

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<p>6. <u>SPECIALIST KNOW HOW</u></p> <ul style="list-style-type: none"> <li>• Demonstrate a through understanding of current issues, policies and developments at a local and national level relating to statutory, community/voluntary sector responsibilities and regeneration</li> <li>• Knowledge of government and other funding streams and experience of successful funding</li> </ul> <p style="text-align: right; margin-right: 20px;">E</p>				
<p>7. <u>PROFESSIONAL JUDGEMENT/DECISION MAKING:</u></p> <ul style="list-style-type: none"> <li>• Able to demonstrate experience of developing and implementing initiatives, successful project management</li> <li>• Child Protection Awareness</li> <li>• Adult Protection Awareness</li> </ul> <p style="text-align: right; margin-right: 20px;">E</p>				
<p>. <u>MANAGERIAL REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>• Previous experience of managing staff, budgets information and performance</li> </ul> <p style="text-align: right; margin-right: 20px;">D</p>				
<p>8. <u>CIRCUMSTANCES:</u> e.g. car/evening meetings/accommodation limitations</p> <p>Own transport</p> <p style="text-align: right; margin-right: 20px;">D</p>				