### LONDON BOROUGH OF BARKING AND DAGENHAM **SOCIAL HEALTH & CARE** PERSON SPECIFICATION **INTERVIEW ANALYSIS** Offer 1. Post Designation: Regeneration & Community Comments to be completed by Information Invite **Development Manager** available from: interviewer(s) at the time of applicant applicant for considering the application form the and as a result of the interview. Post No: Grade: interview position Section: Appl. Interview Skills YES/NO YES/NO Form Test 2. KNOW HOW (i) Education Qualification in Social Work, Health Community Development/ Voluntary work or equivalent vocational/professional qualification D Management Qualification D (ii) Experience Experience in managing complex projects F Experience of Senior & Strategic Management in the Public Sector Ε • Ability to manage budgets, staff and information (iii) Training Ability to transfer skills and knowledge to others **REMARKS**

(E) = Essential

(D) = Desirable

# LONDON BOROUGH OF BARKING AND DAGENHAM

## PERSON SPECIFICATION

# **INTERVIEW ANALYSIS**

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	Appl. Form		Skills Test	
<ul> <li>3. COMMUNICATION: Listening, verbal &amp; written</li> <li>Excellent communication, negotiator and persuader</li> <li>Literate and numerate</li> <li>Ability to influence and involve internal and external bodies</li> </ul>	E E			
<ul> <li>4. <u>DISPOSITION:</u></li> <li>Able to work successfully in partnerships</li> <li>Able to work with people from a range of backgrounds, professional staff and managers at all levels across range of organisations</li> <li>Able to demonstrate a track record of developing effective networks</li> </ul>	E E E			
INITIATIVE/MOTIVATION     Self starter	E			

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## PERSON SPECIFICATION

## **INTERVIEW ANALYSIS**

	Appl. Form	Interview	Skills	
	1		Test	
Demonstrate a through understanding of current issues, policies and developments at a local and national level relating to statutory, community/voluntary sector responsibilities and regeneration     Knowledge of government and other funding streams and experience of successful funding				
PROFESSIONAL JUDGEMENT/DECISION MAKING:     Able to demonstrate experience of developing and implementing initiatives, successful project management     Child Protection Awareness     Adult Protection Awareness				
MANAGERIAL REQUIREMENTS:     Previous experience of managing staff, budgets information and performance				
8. <u>CIRCUMSTANCES:</u> e.g. car/evening meetings/accommodation limitations				
Own transport D				